## **Recruitment Rules**

# 1) PROFESSOR (PGT) Pay Scale: - Academic Level-14- (Rs. 1,44,200- 2,18,200) QUALIFICATION:-

- (A) A degree in Ayurved from a university established by law or a statutory Board / Faculty / Examining body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970.
- (B) A Post Graduate Degree in the subject / speciality concerned included in the schedule to Indian Medicine Central Council Act, 1970.
- (C) Ph.D. (Ayurved) in concerned subject.
- (D) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System. (PBAS) CATEGORY III: Research and Academic Contribution mentioned in UGC Gazzette Notification.

#### **EXPERIENCE:-**

Total thirteen years of teaching experience in concerned subject out of which there should be five years teaching experience as Reader / Associate Professor at Post Graduate level in concerned subject from recognized college / Institute.

**AGE:-** Not more than 55 years.

**RELAXATION:** Age may be relaxed in case of internal candidate.

# 2) <u>ASSOCIATE PROFESSOR (PGT)</u> Pay Scale: - Academic Level-13A-(Rs. 1, 31,400- 2,17,100) <u>QUALIFICATION:-</u>

- (A) A degree in Ayurved from a university established by law or a statutory Board / Faculty / Examining body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970.
- (B) A Post Graduate Degree in the subject / speciality concerned included in the schedule to Indian Medicine Central Council Act, 1970.
- (C) Ph.D. (Ayurved) in concerned subject.
- (D) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System. (PBAS) CATEGORY III: Research and Academic Contribution mentioned in UGC Gazzette Notification.

#### **EXPERIENCE:-**

Eight years teaching experience in concerned subject including three years as Lecturer / Assistant Professor at Post Graduate Teaching experience in the concerned subject from a recognized Ayurvedic college / Institute.

OR

Total ten years experience as Lecturer / Assistant Professor of Under Graduate teaching in the concerned subject recognized by Ayurvedic College / Institute.

AGE:- Not more than 50 years.

**<u>RELAXATION</u>**:- Age may be relaxed in case of internal candidate.

#### 3) <u>ASSISTANT PROFESSOR (PGT)</u> Pay Scale: - Academic Level-10-(Rs. 57,700- 1,82,400) QUALIFICATION:-

- (A) A degree in Ayurved from a university established by law or a statutory Board / Faculty / Examining body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970.
- (B) A Post Graduate Degree in the subject / speciality concerned included in the schedule to Indian Medicine Central Council Act, 1970.

AGE:- Not more than 45 years.

**<u>RELAXATION</u>**:- Age may be relaxed in case of internal candidate.

**DESIRABLE:** - Ph.D. degree in the concern subject.

#### NOTE (AS PER CCIM GAZZETTE NOTIFICAITON DATED 26/04/2012)

In absence of the candidate of Post – Graduate qualification in concern subject the candidate of the following subjects as mentioned against them shall be eligible for the post of **LECTURER** / **ASSISTANT PROFESSOR**:-

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Speciality required	Name of the allied subject		
1. Swastha Vritta	1. Kayachikitsa		
2. Agadtantra	2. Dravyaguna / Rasashastra		
3. Rog Vigyan	3. Kayachikitsa		
4. Rachna Sharir	4. Shalya		
5. Kriya Sharir	5. Samhita Siddhant		
6. Shalakya	6. Shalya		
7. Panchakarma	7. Kayachikitsa		
8. Balroga	8. Prasuti & Striroga / Kayachikitsa		
9. Kayachikitsa	9. Manasroga		
10. Shalya	10. Nischetana evam ksha-kirana		

## **General Information and Conditions**

## Applicants are advised to read all instructions carefully before filling up the applications.

- 1. The applicant must be a citizen of India.
- 2. These posts carry usual allowance admissible as per Central Government rules and applicable to Institute for Post Graduate Teaching & Research in Ayurveda (IPGT&RA) employees.
- 3. New Pension Scheme (NPS) of Government of India is applicable in the Institute.
- 4. All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess essential criteria laid down for various posts. No enquiry or advice will be entertained asking for eligibility.
- 5. The prescribed essential criteria is minimum and mere possession of the same does not entitle candidates to be called for screening/interview. The competent authority reserves the right to shortlist candidates on the basis of higher qualifications/year of experience in the subject/screening test/other criteria. The decision of the Chairman- Board of PGT&R/Vice-Chancellor, G.A.U., Jamnagar will be final and binding in this regard.
- 5. The period of experience rendered by a candidate on contractual, part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience. Experience of only fulltime regular appointment with government approved pay scale will be considered. Experience certificate should clearly mentioned name, designation, **Pay scale** + **Grade Pay/ Pay level** and tenure, failing which, candidature will be rejected summarily.
- 6. If any document/Certificate furnished in a language other than Gujarati or Hindi or English, a transcript in Hindi/English of the same duly attested by a Gazetted Officer or Notary is to be submitted.
- 7. The date for determining the upper age limit, qualification and/or experience will be the closing date prescribed for receipt of application.
- 8. Institute reserves the right to increase or decrease the number of vacancies, to withdraw the vacancy of any or all the posts and reject any or all applications without assigning any reason thereof, whatsoever, at any stage of recruitment process.
- 9. Applicants working in Central/State/Autonomous bodies/Statutory/PSU/Quasi Govt.Offices etc. may send their application as advance application.
- 10. While forwarding the application the sponsoring authority/employers shall ensure that the particulars of the candidate are verified and that he/she fulfil the eligibility conditions, along with a certificate that the officer is free/clear from **vigilance angle** and no disciplinary proceeding(s) is/are pending or contemplated against the applicant.
- 11. The candidate working/servicing in Govt./Autonomous/Statutory bodies/PSU/Quasi Govt.Offices etc. should apply **through proper channel with 'NO OBJECTION' certificate** and their dully forwarded application should reach the Office of the Director, IPGT&RA on or before the **closing date of application received.** In case they do not furnish the same, their candidature will straight away be rejected.
- 12. Applicant applying for more than one post must send separate application with all necessary documents for each post along with application fee.
- 13. Applicant has to attach necessary certificate like Gazette, Marriage certificate in case applying by name other than mentioned in the certificate.
- 14. Institute reserves the right to make any criteria for selection, amendment, cancellation and changes pertaining to this advertisement in whole or part thereof without assigning any reason thereof, whatsoever.
- 15. Any corrigendum/ order regarding this advertisement will be issued on the website only. Applicants are advised to remain in touch with the website for this purpose. No separate corrigendum etc. will be published in Newspaper.
- 16. Applicants will be fully responsible for the accuracy of the information they furnish. Any information furnished by the candidate if found wrong at any stage will be treated as disqualification and/or dismissed from the service at any stage and No correspondence will be entertained at all.
- 17. The written test and/or interview call letter, if short listed, shall be intimated by email.
- 18. The appointment to the any post will be subjected to physical fitness from the Competent Medical Board/Medical Authority.
- 19. Applicants working in Govt./Autonomous/Statutory bodies/PSU/Quasi Govt. Offices etc. have to attach photo copies of complete ACR dossier/APARs of **last five years**, duly attested by Under Secretary or equivalent rank in their organization, with the application and also have to keep ready along with all other required original documents at the time of interview, if called for.
- 20. No TA/DA will be granted to any candidates for written test and/or interview, if called for.
- 21. No correspondence or personal inquiries shall be entertained.
- 22. In case of any dispute the jurisdiction will be Jamnagar-361008.
- 23. The Institute will not be responsible for any delay in receipt of any application. Applications received after the last date or applications incomplete in any respect will be summarily rejected without any intimation.
- 24. Valid **Registration/renewal** Certificate in their State/Central Register Board/Council is to be attached.
- 25. Canvassing in any form by or on behalf of any candidate, or bringing political or other influence with regard to selection/recruitment/posting will be lead to disqualification of candidature.

### \* Reservation:

- 1. Reservation of posts for Scheduled Caste (SC), Scheduled Tribe (ST), Economically Weaker Sections (EWS), Other Backward Castes –Non-Creamy Layer (OBC-NCL) and Persons with Benched Marked Disability (PWD) are as per Government of India Directives.
- 2. Reservation is as per Government of India Directives.
- 3. Applications not supported by the appropriate certificate for the reservation category claimed, will be treated as General/Unreserved. In case Institute observe any false or discrepancy in their certificate, their candidature will be rejected summarily, No correspondence will be entertained at all.
- 4. The age relaxation for reserved category candidate as per DoP&T, Govt. of India, shall be admissible only in case of vacancies reserved for such categories. The reserved category candidates, who apply against unreserved post, are not entitled for any age relaxation. However, the applicants belonging to Persons with Benchmarked Disability (PWD) category shall be entitled to get age relaxation as admissible to them irrespective of the fact whether the post(s) is /are reserved for PWD or otherwise.
- 5. Economically Weaker Sections (EWS):

The persons belonging to EWSs, who are not covered under the scheme of reservation for SC, ST and OBC shall be eligible for the posts reserved for EWS subject to the following conditions:

- (a) The family of EWS candidate has a gross annual income below Rs. 8 lakhs. The income shall include income from all sources, i.e., salary, agriculture, business, profession, etc for the financial year prior to the year of application.
- (b) EWS persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:
  - (i) 5 acres of agricultural land and above;
  - (ii) Residential flat of 1000 sq ft and above;
  - (iii) Residential plot of 100 sq yards and above in notified municipalities;
  - (iv) Residential plot of 200 sq yards and above in area other than the notified municipalities.
- (c) The property held by a family of EWS candidate in different locations would be clubbed to determine EWS status and term 'family' for this purpose will include the person who seek benefit of reservation, his/her parents and siblings below the age of 18 years and also his/her spouse and children below the age of 18 years.
- (d) The benefit of reservation under EWS can be availed on production of income and Asset Certificate as per the format provided in the DoP&T OM No 36039/1/2019-Estt.(Res) dated 31 January, 2019. The details of the Competent Authorities empowered to issue such a certificate is also available in the ibid-mentioned DOP&T OM.
- (e) The vacancies earmarked for EWS, if could not be filled due to non-availability of a suitable candidates, such vacancies of that particular recruitment year shall not be carried forward to the next recruitment year as backlog.
- (f) Persons belonging to EWS, selected against the quota for PWD/Ex-servicemen shall be placed against roster point earmarked for EWS.
- (g) EWS candidates will not be denied the right to compete for appointment against an unreserved vacancy and persons belonging to EWS, if selected on merit, will not to be counted towards the quota of EWS.
- (h) Post reserved for EWS may be filled by UR, in case of unavailability of EWS candidate.
- 6. The reserved category candidates are required to submit original certificate in prescribed format of the Government, issued by the competent authority at the time of document verification, in support of their claim
- 7. Only such PWD persons would be eligible for reservation in services/posts who suffer from not less than 40 per cent (Forty per cent) of relevant disability. A person who wants to avail of benefit of reservation would have to submit a Disability Certificate issued by a competent authority. The Certificate for PWD must indicate the percentage of disability.
- 8. The OBC candidates belonging to "Creamy Layer" are not entitled to concession entitled to OBC-NCL candidates and such candidates have to indicate their category as Unreserved (UR).

#### \* Application fee is to be paid by bank Demand draft (DD) of nationalized bank only Application fee is non-refundable, and payable by Demand Draft only for each application, drawn in favour of "Director, IPGT&RA" payable at Jamnagar. Application fee are is under: **Teaching Posts name Application fee** No **Roster Category** Rs.6000/-Professor 1 General/UR/OBC Associate Professor Rs.5000/-

Assistant Professor Rs.4000/-Professor Rs.5000/-2 SC/ST/EWS Associate Professor Rs.4000/-Assistant Professor Rs.3000/-PWD (Persons Professor No application 3 **Associate Professor** with Benchmarked fee **Disability Assistant Professor** 

Candidate must mention- Candidate name, category and post name-subject name applied for, on back side of Demand Draft.

#### \* How to apply:

Applicants are required to apply in the prescribed format available at website on http://www.ayurveduniversity.edu.in as per the prescribed proforma of Applications form. Institute will not consider any other format or application Proforma.

Duly signed application completed in all respect enclosing self-attested copies of all certificates, mark sheets, testimonials in support of age, educational qualifications, experience, cast/community/Persons with disabilities (PWD) in prescribed format by Government of India, the supporting documents along with non-refundable application fees should be sent in an envelop super scribed "APPLICATION

FOR THE POST OF " by Registered/Speed-Post to:

> The Director, **Institute for Post Graduate Teaching & Research in Ayurveda** (IPGT&RA), Gujarat Ayurved University, Opp. B-Division Police Station, Gurudwara Road, Jamnagar-361 008 (Gujarat)

*	Invalid	App	lica	tions:

Candidates are advised to read all instructions carefully before sending their applications otherwise their applications are likely to be rejected on one or more of the following reasons in terms of the notifications. Applications received after the closing date. Candidates not having the required qualifications & valid experience with Pay Scale/Pay level & Grade Applications without latest photo not being pasted in the provided space. Applications without declaration. Application without signature. Applications without any supporting documents details mention in application form. Applications which are incomplete/illegible in any manner. Applications without valid Registration/renewal certificate in their State/Central Register Board/Council. Applications without the prescribed Application Fee. Applicants working in Govt./Autonomous/Statutory bodies/PSU/Quasi Govt. Offices etc. have to attach photo copies of complete ACR dossier/APARs of last five years with application form failing to which rejected. Application on another format not prescribed by IPGT&RA.

#### \* **Last Date:**

The last date is for applying the post & receipt of applications is **14.02.2020** 

In case the last date of receipt of application is declared holiday or falls on Sunday/Holiday, next working day will be considered as last day of the application.

Applications by hand will not be accepted.

## \* Disclaimer:-

The application submitted by candidates does not imply that candidate has fulfilled all the criteria given in the advertisement. Your candidature in the whole recruitment/selection process is "PURELY PROVISIONAL" depending on scrutiny of your eligibility as mentioned in the Advertisement (No.PGT/02-2019) for the post applied at later stages of recruitment/selection process. In case, it is found that the candidate does not fulfil the eligibility criteria as per advertisement and any information provided by the candidate is found to be false or is not in conformity with the eligibility criteria mentioned in advertisement including age, category, sub-category, application fee, essential educational qualification(s) and experience prescribed for the post his/her candidature will be rejected at any stage of selection process and even after appointment.

Director IPGT&RA